



CAMP TAMARACK

19696 Sunshine Way, Bend, OR 97702

(971) 263-6467

dice@camptamarack.com

JOB TITLE: Kitchen Assistant

At Camp Tamarack we host overnight outdoor school, summer camp, and classroom programs. We're looking for a Kitchen Assistant to join us for our 2024 season. We are accepting applications until the position is filled! Send a cover letter and resume to dice@camptamarack.com !

Camp Tamarack is an equal-opportunity employer. We welcome the unique contributions that you bring to our program including your culture, ethnicity, race, gender identity and expression, nation of origin, age, languages, veteran status, religion, ability, sexual orientation, and beliefs. We value diversity and are committed to creating an equitable and inclusive environment for all students, volunteers, and employees. Our commitments include:

- Normalizing pronoun use during meetings and programs
- Providing needs-based scholarships to students
- Providing justice, equity, diversity, and inclusion training to all staff
- Incorporating land acknowledgments in programs
- Using trauma-informed, culturally responsive student support strategies
- Providing accommodations for students to participate in our programs and for staff to lead programs

HOW WE MAKE THIS POSITION SUSTAINABLE:

- **Potential Year-Round Employment:** On-site, full-time employment from April to Oct. and full-time work teaching in classrooms and after-school programming with Bend Parks and Rec. from Nov. to March with a winter housing stipend provided.
- **FULL Room and Board:** There is no cost to staff for housing, meals (when programming is running), internet, utilities, and laundry seven days a week for your entire season of employment!
- **40-45 hour Work-Week:** Compared to other overnight camps, where you work from the time you wake up until the time you go to bed all week, at Camp Tamarack Kitchen staff work shift schedules.
- **Paid "Sick or Sad" leave:** Whether you get sick or just need a mental health day, we offer accruing paid leave for our employees. 1 full day of pay earned for each session worked, 1 day for Spring Outdoor School, 1 day for Summer Camp, and 1 day for Fall Outdoor School.
- **Wellness Stipend:** After a year of employment, we offer a monthly wellness stipend to put towards health care, a gym membership, counseling, exercise equipment or class, or whatever you do to promote your personal wellness.
- Occasional weekend work is available with extra pay!

DATES:

We are hiring a Kitchen Assistant who can commit to our entire April to October position! Please note that there are breaks in between sessions.

2024 Season Dates:

- **Spring Outdoor School:** April 7th-June 7th
- **Summer Camp:** June 16th-August 28th

- **Fall Outdoor School:** September 9th-October 30th
- **Optional: Winter Classroom Outreach and Bend Parks and Rec:** Full-time work teaching in classrooms for our Central Oregon schools and providing after-school programming from November - March.

WEEKLY SALARY:

Starting pay is \$575 - \$605 per week, there is no cost to staff for housing, meals (when programming is running), internet, utilities, and laundry seven days a week for your entire season of employment!

JOB DESCRIPTION:

- Communicate in an inclusive, collaborative, appropriate manner for our children's camp setting.
- Desire to work as a part of a team. To share the kitchen workload fairly and work towards a common goal.
- Plan, prepare, and cook nutritious menus that are friendly to staff and all program participants.
- Prepare and cook meals that support requested dietary needs and or food allergies such as vegetarian, gluten-free, and lactose-free diets, and severe allergies.
- Support the kitchen team and take on any and all assigned tasks.
- Wash all dishes used in the preparation of meals as well as dishes used during meal service.
- Maintain the coffee station, tea, and all meal facilities within the lodge.
- Maintain overall cleanliness of the main lodge & kitchen area.
- Maintain food Handler's Certificate food handling standards in kitchen, refrigerators, and pantries.
- Clean the kitchen, refrigerators, and pantries at the end of each program week.
- Responsible for washing kitchen laundry.

***Note to potential applicants:** Research shows that BIPOC folx, trans and non-binary folx, and women are less likely to apply for jobs unless they believe that they meet every qualification listed in a job description. Your skills, experience, and education can come from personal interests, self-directed learning, community roles, and life experiences. We strongly encourage you to apply if you are interested in the position, even if you do not believe that you meet all of the qualifications.*

LIVING AND WORKING CONDITIONS:

- This position is a seasonal position with several week breaks throughout this season.
- Extended hours may be required.
- Physical Demands: 5% Sitting, 75% Standing, 20% Lifting/Carrying/Pushing/Pulling Pounds 5 - 80 lbs.
- If Staff choose to live on-site, they live in shared staff quarters.
- Housing is provided for the entire season of employment- you don't have to move out on the weekends or in between sessions- your space is your space for the whole season,. Housing is shared with other employees in assigned cabins or bunk rooms.
- We offer FULL room and board- there is no cost to staff for housing, meals (when programming is running), internet, utilities, and laundry seven days a week for your entire season of employment!

SHIFT TYPE: Weekly Salary, paid monthly

What do our programs look like? Find us on TikTok and Instagram at @camp_tamarack

We are accepting applications until positions are filled! If you are interested in applying, please forward your cover letter and resume to Morgo "Dice" Yon at dice@camptamarack.com !

We are also currently hiring Medical Directors, a Media Coordinator, and Instructors. For more information on these jobs, please go to the employment section of our website at <https://www.camptamarack.com/employment>